IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF HAWAII

RAGASA,) CIVIL NO. 03-00540 BMK
Plaintiffs,) ORDER REQUESTING) ADDITIONAL BRIEFING
VS.))
COUNTY OF KAUAI, KAUAI FIRE DEPARTMENT, DAVID SPROAT,))
ROBERT KADEN, SIDNEY KINI, AND ETHAN SAGE,))
Defendants.))
Defendants.))
)

ORDER REQUESTING ADDITIONAL BRIEFING

Defendants County of Kauai, Kauai Fire

Department, David Sproat, Robert Kaden, and Sidney Kini
have filed three (3) motions for summary judgment
seeking dismissal of Counts I-IX of Plaintiffs Carl
Ragasa and Kanani Ragasa's ("Plaintiffs") Complaint.
The matter came on for hearing on January 24, 2006.
Attorney Mark Zenger and Attorney Donna E. Richards
appeared on behalf of Plaintiffs; Attorney Corlis Chang

and Attorney Gregory Jackson, Jr. appeared on behalf of Defendants County of Kauai, Kauai Fire Department, David Sproat, Robert Kaden, and Sidney Kini; Attorney Darwin L.D. Ching appeared on behalf of Defendant Ethan Sage.

At the hearing, Plaintiffs argued that

Plaintiff Carl Ragasa ("Ragasa") was retaliated against

for exercising his First Amendment free speech rights.

This claim, however, is not clearly articulated in

Plaintiffs' Complaint nor was it fully briefed by

either of the parties in their memoranda submitted to

the Court.

In <u>Coszalter v. City of Salem</u>, 320 F.3d 968 (9th Cir. 2003), the Ninth Circuit held that "[i]n order to state a claim against a government employer for violation of the First Amendment, an employee must show (1) that he or she engaged in protected speech; (2) that the employer took 'adverse employment action'; and (3) that his or her speech was a 'substantial or motivating' factor for the adverse employment action."

Id. at 973 (citations omitted). The Ninth Circuit

clarified that an adverse employment action is an action "'reasonably likely to deter employees from engaging in protected activity.'" <u>Id.</u> at 976-77 (citation omitted).

In light of the aforementioned standards, the Court requests further briefing from the parties addressing the following: (1) whether a 42 U.S.C. § 1983 claim based on First Amendment retaliation has been stated in this case; and (2) if so, in light of Coszalter, what specific facts and evidence have been introduced to support or refute this claim. Additionally, the Court directs the parties to include specific page and/or line references to any material facts referred to in their memoranda and exhibits that would support or refute a First Amendment retaliation General references to evidence, declarations, claim. or exhibits will not be considered by the Court. parties are directed to submit briefing on this issue to the Court by February 8, 2006.

IT IS SO ORDERED.

Dated: Honolulu, Hawaii, January 25, 2006.



Barry M. Kurren

United States Magistrate Judge

CIVIL NO. 03-00540 BMK. <u>CARL RAGASA AND KANANI RAGASA v. COUNTY</u>
OF KAUAI, KAUAI FIRE DEPARTMENT, DAVID SPROAT, ROBERT KADEN,
<u>SIDNEY KINI AND ETHAN SAGE</u>; ORDER REQUESTING ADDITIONAL BRIEFING